# **SUMMARY**

Educator and policy analyst with recognized expertise in international conflict management and program development. Over twenty years' experience in teaching and research both in university and executive education settings.

# **EXPERIENCE**

# THE GEORGE WASHINGTON UNIVERSITY, Washington, DC

Director, National Security Studies Program

Visiting Professor, The Elliott School of International Affairs

Direct executive education program on national security leadership for senior U.S. government civilian and military officials.

- Responsible for administrative oversight, curriculum design, recruitment of faculty and • participants, program facilitation, and development of institutional partnerships with U.S. government agencies and other organizations.
- Teach undergraduate and graduate courses on international conflict prevention and resolution.

# GEORGE MASON UNIVERSITY, Arlington, VA

Adjunct Professor, School of Public Policy

Taught graduate course on Genocide Prevention for the university's Peace Operations Policy Program.

| U.S. INSTITUTE OF PEACE, Washington, DC | 2008 - 2012 |
|---|-------------|
| Senior Program Officer                  | 2009 - 2012 |
| Program Officer                         | 2008        |

Served as core member of leadership team that launched USIP's Academy for International Conflict Management and Peacebuilding. Planned academic structure for the Academy, developed curriculum, established and managed strategic partnerships, recruited and mentored faculty and administrative staff.

- Taught executive education programs on conflict management for more than 350 mid-career and senior officials from governments, international organizations, NGOs, and the private sector.
- Built and managed training partnerships with other governmental and nongovernmental • institutions including the U.S. State Department, U.S. Agency for International Development, Department of Defense, Office of the Director of National Intelligence, and German Center for International Peace Operations.
- Developed online distance learning programs on conflict analysis and prevention.

| U.S. HOLOCAUST MEMORIAL MUSEUM, Washington, DC  | 2004 - 2007 |  |
|---|-------------|--|
| Director, Academy for Genocide Prevention   | 2005 - 2007 |  |
| Consulting Director, Academy for Genocide Prevention  | 2004 - 2005 |  |
| Led the Holocaust Museum's genocide prevention advocacy and training programs for foreign policy  |             |  |
| professionals. Directed strategic planning, fundraising, and partnership building; launched major |             |  |
| institutional initiatives including the Genocide Prevention Task Force.                           | -           |  |

- Created and implemented strategic plan for the Academy for Genocide Prevention, approved by U.S. Holocaust Memorial Museum Board in 2004.
- Co-directed project development and fundraising for the Genocide Prevention Task Force, whose report informed PSD-10, the 2011 Presidential Study Directive on Atrocities Prevention.
- Primary author of grant proposals raising \$2.25 million in foundation and private grants for the Academy for Genocide Prevention and related initiatives.
- Designed and delivered training programs and conferences on genocide prevention for over 300 • U.S. government diplomats, military officers, intelligence analysts, and Congressional staff.
- Organized and facilitated quarterly Monitoring Roundtables to assess threats of genocide and mass atrocities in Africa and Central Asia. Participants included senior officials from the U.S. government, United Nations, World Bank, and international NGOs.

2011 - 2012

2012

2012 - present

Supervised development of "Crisis in Darfur," a partnership with Google Earth that attracted 500 media reports and significantly increased Holocaust Museum's web traffic.

# U.S. DEPARTMENT OF STATE, Washington, DC

### William C. Foster Fellow

Drafted Confidence and Security Building Measures (CSBMs) for Bureau of Political-Military Affairs: coordinated early warning of mass atrocities for Bureau of Intelligence and Research; organized conference series to improve U.S. government responses to genocide and mass atrocities.

- Assembled early warnings of genocide and mass atrocities by U.S. State Department analysts for inclusion in quarterly Atrocities Watchlist.
- Compiled and mapped reports of mass graves in Iraq to support Iraqi war crimes investigations. •
- Organized conference series that focused U.S. interagency attention on preventing mass atrocities:
  - "Interagency Strategies for Atrocities Prevention" (6/27/03) 0
  - "International Cooperation for Atrocities Prevention" (10/17/03) 0
  - "Public-Private Partnerships for Atrocities Prevention" (12/15/03). 0
- Drafted Confidence and Security Building Measures strategy for Africa's Great Lakes region.
- Security Clearance: Top Secret / Sensitive Compartmented Intelligence (TS/SCI).

| LEWIS & CLARK COLLEGE, Portland, OR  | 1994 - 2005 |  |
|--|-------------|--|
| Associate Professor  | 2000 - 2005 |  |
| Assistant Professor  | 1994 - 2000 |  |
| Taught Modern European History, published scholarly research on nationalism, revolutionary politics, and |             |  |
| genocide.  |             |  |

- Published books with Oxford University Press and W.W. Norton, and numerous articles and book reviews, on nationalism and revolutionary politics in 18<sup>th</sup>- and 19<sup>th</sup>-century Europe.
- Taught courses on nationalism, revolutionary politics, intellectual history, and genocide in • Modern Europe.
- Helped design and oversee new college initiatives in International Affairs, writing instruction, and American Studies core course.

## STANFORD UNIVERSITY, Stanford, CA

**Lecturer**, Department of History

Taught first-year Humanities core course, Cultures, Ideas, and Values (CIV); revised Ph.D. dissertation; conducted research on 19<sup>th</sup>- and 20<sup>th</sup>-century nationalism in Germany and Europe.

# **EDUCATION**

University of Chicago, Chicago, Illinois, Ph.D. in History. Major fields: Germany since 1750; France 1750-1850; Japan since 1800.

University of Chicago, Chicago, Illinois, M.A. in History. Major fields: Intellectual History, French Revolution, Linguistic Anthropology.

Haverford College, Haverford, Pennsylvania, B.A. in History.

# 1991 – 1994

# 2003 - 2004

#### PUBLICATIONS

#### <u>Books</u>

- *Conflict Analysis: Understanding Causes, Unlocking Solutions.* United States Institute of Peace Academy Guides. Washington, DC: United States Institute of Peace Press, forthcoming 2013.
- *The Revolutionary Era*, 1789-1850, 3rd edition (coauthor with Charles Breunig), New York: W. W. Norton, 2002.
- *Enlightened Nationalism: The Transformation of Prussian Political Culture, 1806-1848.* New York: Oxford University Press, 2000. Paperback edition published 2002.

#### **Multimedia Training Materials**

"Negotiating with Killers: Expert Insights on Resolving Deadly Conflicts," 45-minute audio CD narrated by Ray Suarez, distributed by the United States Holocaust Memorial Museum, 2007.

#### **Articles**

"Enhancing Security Through Peacebuilding," Great Decisions 2010, 93-102.

- "Geographical Information Systems Technology as a Tool for Genocide Prevention: The Case of Darfur," *Space and Polity* 13 (April 2009): 69-76.
- "Genocide: Lessons from the 20<sup>th</sup> Century," *OneWorld Perspectives*, April 2006. Accessible at <u>http://us.oneworld.net/node/130664</u>.
- "Karl August von Hardenberg." *Encyclopedia of European History, 1789-1914,* ed. John Merriman and Jay Winter. Farmington Hills, Michigan: Thomas Carson.
- "Karl Freiherr vom und zum Stein," *Encyclopedia of European History, 1789-1914,* ed. John Merriman and Jay Winter. Farmington Hills, Michigan: Thomas Carson.
- "Myth and Mobilization: The Triadic Structure of Nationalist Rhetoric" (with Paula Franklin Lytle), *Nations and Nationalism* 7, Spring 2001, 175-94.
- "The Prussian Reform Movement and the Rise of Enlightened Nationalism," Chapter in *The Emergence of the Prussian State: Re-thinking Prussian History, 1700-1830*, edited by Philip Dwyer, 259-77. London: Longman Press, 2000.
- "Kant and the Origins of Prussian Constitutionalism," *History of Political Thought* 19, Summer 1998, 241-63.
- "The Politics of Harmony in the Prussian Reform Period," in *Proceedings of the American Historical* Association, 1996. Ann Arbor: University Microfilms.
- "Hardenberg, Wittgenstein, and the Constitutional Question in Prussia, 1815-22," *German History* 8, October 1990, 257-77.
- "La rhétorique protestataire du Parlement de Rouen (1753-1763)," Annales--Economies, Sociétés, Civilisations 45, May-June 1990, 589-613.
- "'No Old Man's Sorrow': A New Ruskin Letter," The Burlington Magazine March 1983, 158-59.

#### **Review Articles**

- "The Birth of Modern Memory," *Modern Intellectual History*, 3 (Spring 2006): 167-78. (Review of books by Peter Fritzsche, John Toews, and George S. Williamson).
- "Memory and Forgetting: Reinventing the Past in Postwar Germany," *The Public Historian: A Journal of Public History*, 24 (Fall 2002): 115-24. (Review of books by Rudy Koshar, Gavriel Rosenfeld, and Barbie Zelizer.)
- "Beyond the Bourgeois Revolution," *Critical Review* 2, Spring/Summer 1988, 102-22. (Review of Keith Michael Baker, ed., *The French Revolution and the Origins of Modern Political Culture*, vol. 1, *The Political Culture of the Old Regime*.)

#### **Book Reviews**

- Review of Peter Geiss, Der Schatten des Volkes: Benjamin Constant und die Anfänge liberaler Repräsentationskultur im Frankreich der Restaurationszeit 1814-1830 (Munich: Oldenbourg, 2011), in Journal of Modern History, forthcoming.
- Review of Kevin Cramer, *The Thirty Years' War and German Memory in the Nineteenth Century* (Lincoln: University of Nebraska Press, 2007), in *Journal of Modern History* 81(2009): 469-70.
- Review of John Gearson and Kori Schake, eds., *The Berlin Wall Crisis: Perspectives on Cold War Alliances* (New York: Palgrave Macmillan, 2002), on H-Net: Humanities and Social Sciences Online, Nov. 2006, <u>http://www.h-net.org/reviews/showrev.cgi?path=29531169497483</u>.
- Review of William D. Godsey, Jr. Review of Nobles and Nation in Central Europe: Free Imperial Knights in the Age of Revolution, 1750-1850 (Cambridge: Cambridge University Press, 2004), in The Agricultural History Review 54 (2006): 358.
- Review of George S. Williamson, *The Longing for Myth in Germany: Religion and Aesthetic Culture from Romanticism to Nietzsche* (Chicago: University of Chicago Press, 2004), in *Central European History* 39 (2006): 306-08.
- Review of Heinz Ducchardt and Karl Teppe, eds., Karl vom und zum Stein: Der Akteur, seine Wirkungsund Rezeptionsgeschichte, Veröffentlichungen des Instituts f
  ür Europ
  äische Geschichte Mainz, Abteilung f
  ür Universalgeschichte, vol. 58 (Mainz: Philipp von Zabern, 2003) in Journal of Modern History 77 (December 2005): 1139-40.
- Review of H. M. Scott, *The Emergence of the Eastern Powers, 1756-1775* (Cambridge: Cambridge University Press, 2001), in *The Historian* 66 (March 2004).
- Review of Jean Quataert, *Staging Philanthropy: Patriotic Women and the National Imagination in Dynastic Germany, 1813-1916* (Ann Arbor: University of Michigan Press, 2001), in *Social History* 28 (Oct. 2003).
- Review of Abigail Green, *Fatherlands: State-Building and Nationhood in Nineteenth-Century Germany* (Cambridge: Cambridge University Press, 2001), in *German Studies Review*, 26 (May 2003): 404-06.
- Review of Karl August von Hardenberg, 1750-1822: Tagebücher und autobiographische Aufzeichnungen, edited by Thomas Stamm-Kuhlmann (Munich: Harald Boldt Verlag, 2000), in Journal of Modern History 75 (2002), 200-02.

- Review of Brendan Simms, *The Impact of Napoleon: Prussian High Politics, Foreign Policy and the Crisis of the Executive, 1797-1806* (Cambridge: Cambridge University Press, 1997), in *Journal of Modern History* 71, June 1999, 490-92.
- Review of Christoph Danelzik-Brüggemann, Ereignisse und Bilder: Bildpublizistik und politische Kultur in Deutschland zur Zeit der Französischen Revolution (Berlin: Akademie Verlag, 1996) in Journal of Modern History 70, September 1998, 732-33.
- Review of Karl-Ernst Jeismann, Das preußische Gymnasium in Staat und Gesellschaft. Volume 1: Die Entstehung des Gymnasiums als Schule des Staates und der Gebildeten 1787-1817, revised edition. Volume 2: Höhere Bildung zwischen Reform und Reaktion 1817-1859 (Stuttgart: Klett-Cotta, 1996), in German Studies Review 21, May 1998, 358-59.
- Review of Louis Dumont, *German Ideology: From France to Germany and Back* (Chicago: University of Chicago Press, 1994), in *German Studies Review* 20, October 1997, 485-86.
- Review of Eric Dorn Brose, *The Politics of Technological Change in Prussia: Out of the Shadow* of Antiquity, 1809-1848 (Princeton: Princeton University Press, 1993), in Journal of Modern History 67, June 1995, 478-80.

#### **Op-Ed Pieces**

- "Uganda's Knife Edge," *New Statesman*, online edition, 5/22/08, http://www.newstatesman.com/africa/2008/05/uganda-sudan-lra-peace.
- "Nation-Building Demands Heavy Lifting," published by History News Service (8/17/04), History News Network (8/23/04), Spokane Spokesman-Review (on-line edition, 8/23/04); "Nation-Building Isn't a Hobby, It Requires Labor-Intensive, Long-Term Work," Free Lance-Star, [Fredericksburg, VA], 8/28/04; "Building a Nation Means Heavy Lifting," The News Herald [Panama City, FL], 9/13/04.
- "Thoughts on Reagan, Moral Clarity, and Berlin," published by *The Oregonian* (on-line edition, 6/26/04); *Seattle Post-Intelligencer* (6/23/04), *Tri-City News* (Junction City, OR), 7/04.
- "The Enduring Lesson of Sarajevo," published by History News Service (12/4/02), Salt Lake Tribune (12/8/02), History News Network (12/9/02), Hartford Courant (12/02), Daily Hampshire Gazette, Northampton, Mass. (12/20/02), Dayton Daily News (2/03).
- "U.S. Invasion of Iraq Would Play Into Bin Laden's Hands," Seattle Post-Intelligencer, 10/4/02.

"Waging Wars With Metaphors," Seattle Post-Intelligencer, 9/26/01.

#### INTERNAL U.S. STATE DEPARTMENT PUBLICATIONS

### Conference reports

- •"Public-Private Partnerships for Atrocities Prevention," Bureau of Intelligence and Research, January 2004.
- •"International Cooperation for Atrocities," Bureau of Intelligence and Research, November 2003.
- •"Interagency Strategies for Atrocities Prevention," Bureau of Intelligence and Research, June 2003 (distributed both in classified and unclassified versions).

#### Fact Sheet

•"Mass Graves of Iraq: Uncovering Atrocities" (co-drafter), Bureau of Democracy, Human Rights, and Labor and Bureau of Public Affairs, Dec. 19, 2003, <u>http://www.state.gov/g/drl/rls/27000.htm</u>.

#### SELECTED PRESENTATIONS

- "Crisis Prevention and Response: Recent U.S. Government Initiatives," seminar on Security, Stability, Transition, and Reconstruction (SSTaR), U.S. Army George C. Marshall Center, Garmisch-Partenkirchen, Germany, 4 March 2011 and 24 June 2011.
- "Causes of Conflict and State Failure," seminar on Security, Stability, Transition, and Reconstruction (SSTaR), U.S. Army George C. Marshall Center, Garmisch-Partenkirchen, Germany, 9 July 2009, 18 March 2010, and 15 July 2010.
- "Integrating Conflict Analysis into the Policymaking Process," International Studies Association annual conference, New Orleans, Louisiana, 17 February 2010.
- "Conflict 101," presentation to Whole of Government Conference on Conflict Prevention, U.S. Marine Corps Center for Irregular Warfare, 17 February 2009.
- Discussion Moderator, Annual Conference on Genocide Prevention, sponsored by the U.S. Department of State and the National Intelligence Council, Washington, DC, 30-31 October 2008.
- Working Group Facilitator, 2008 Stability Operations Training and Education Workshop, sponsored by the U.S. Army Peacekeeping and Stability Operations Institute, Gettysburg, Pennsylvania, 22-25 September 2008.
- "Preventing Identity-Based Atrocities," presentation at a conference on "The Responsibility to Protect: A Framework for Confronting Identity-based Atrocities," Benjamin N. Cardozo School of Law, Yeshiva University, New York, New York, 11 March 2008.
- "Preventing Genocide: Darfur and Beyond," National Security Agency, Fort Meade, Maryland, 18 July 2007.
- "Training Initiatives for Genocide Prevention at the U.S. Holocaust Memorial Museum," presenter and panel chair, International Association of Genocide Scholars conference, Sarajevo, Bosnia, 12 July 2007.
- "Negotiating with Killers," joint presentation with Gabriella Blum, Harvard Program on Negotiation, Cambridge, Massachusetts, 6 April 2006.
- "New Initiatives for Genocide Prevention at the U.S. Holocaust Memorial Museum," Judaic Studies Program, University of Oregon, Eugene, Oregon, 9 November 2005.
- "Human Rights: How Much Blood and Treasure?" Panel discussion, Munroe Community College, Rochester, New York, 6 October 2005.
- "Prussia and the French Imperium," commentator, German Studies Association Conference, Milwaukie, Wisconsin, 1 October 2005.
- "Negotiating with Killers," conference organizer and discussant, Airlie Center, Warrenton, Virginia, 29-30 September 2005.
- "Genocide Prevention Training Programs at the U.S. Holocaust Memorial Museum," International Association of Genocide Scholars conference, Boca Raton, Florida, 6 June 2005.
- "Workshop on International Criminal Law Regimes," discussant, Aerlie House, Warrenton, Virginia, 8-9 July 2004.

- "Human Salvation or Mission Impossible: Is Intervention the Solution?" Session moderator, Lewis & Clark College International Affairs Symposium on "The Suffering of Strangers: Global Humanitarian Intervention in a Turbulent World," 7 April 2004.
- "The Future of International Criminal Law Regimes," discussant, Meridian International Center, Washington, D.C., 24-25 February 2004.
- "The Future of International Criminal Law Regimes" preliminary session, discussant, Meridian International Center, Washington, D.C., 16 December 2003.
- "Public-Private Partnerships for Atrocities Prevention," conference organizer and session moderator, United States Holocaust Memorial Museum, Washington, D.C., 15 December 2003.
- "Atrocities Prevention Efforts at the United States Department of State," Sawyer Seminar on Responses to Mass Killing, Center for Advanced Study in the Behavioral Sciences, Stanford University, 5 December 2003.
- "International Cooperation for Atrocities Prevention," conference organizer, Meridian International Center, Washington, D.C., 17 October 2003.
- "Interagency Strategies for Atrocities Prevention," conference organizer and session moderator, Meridian International Center, Washington, D.C., 27 June 2003.
- "The Rise of Enlightened Nationalism in Nineteenth-Century Prussia," University of Perugia, Italy, 24 March 2000.
- "Das Konzept einer demokratischen Monarchie im Preußischen Vormärz," Historisches Seminar, Universität Tübingen, Germany, 10 December 1996.
- "Conjuring the Nation: Rhetorical Strategies and Popular Mobilization," presented in a session on Ethnicity and Political Mobilization," Association for the Study of Nationalities Convention, Columbia University, New York, 26 April 1996.
- "L'idée de la nation dans la rhétorique pré-révolutionnaire du Parlement de Rouen," invited lecture at the Ecole des Hautes Etudes en Sciences Sociales, Paris, France, 23 May 1990.
- "Hardenberg, Wittgenstein, and the Constitutional Question in Prussia, 1815-1822," Forschungscolloquium Neuere Geschichte, Technical University of Berlin, Germany, 5 December 1989.

# AWARDS AND HONORS

- U.S. Holocaust Memorial Museum Institutional Achievement Award, for leadership of "Crisis in Darfur" (partnership with Google Earth), 2007.
- Who's Who in America, 2007-2008.
- William C. Foster Fellowship, United States Department of State, Bureau of Political-Military Affairs and Bureau of Intelligence and Research, 2003-2004.
- William Rainey Harper Fellowship, University of Chicago, 1991-1992.
- Social Science Research Council dissertation fellowship, Berlin Program for Advanced German and European Studies, Berlin, Germany, 1988-1990.

# LANGUAGES

German: excellent reading and speaking French: excellent reading, fair speaking Italian: fair reading and speaking Norwegian: fair reading knowledge