JOANNA SPEAR

POSITION: Director of the Security Policy Studies Program,

> & Associate Professor of International Affairs, The Elliott School of International Affairs.

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AFFILIATIONS: 2011- Associate Fellow, International Security Programme

Chatham House, London.

2013 – Senior Associate Fellow, Royal United Services Institute

EDUCATION:

1993-1995 Harvard University, Center for Science and International Affairs.

Post-Doctoral Research Fellow.

1983-1988 University of Southampton.

Ph.D. A Comparison of the Conventional Arms Transfer

Policies and Practices of the Carter and Reagan

Administrations, 1977-1985. Supervisor: Professor John Simpson.

1982-1983 University of Southampton.

M.Sc. International Studies.

1979-1982 North Staffordshire Polytechnic.

B.A. (Hons), Upper Second. International Relations and Politics.

SCHOLARSHIPS, AWARDS AND CONTRACTS:

U.S. Department of Defense: Awarded competitive contract for the Foreign Area Officer Regional Skill Sustainment Initiative. This is an executive education program for FAOs. July 2015-.

Woodrow Wilson Center for International Scholars: selected as an alternate for a Wilson Fellowship, academic year 2015-16.

Institute for Defence and Security Analyses (New Delhi): awarded Visiting Fellowship Fall 2012.

The SOAR Program, Elliott School, the George Washington University: faculty support, awarded for field research in India, April 2012.

Gift from the Cumming Family fund: awarded to me to undertake a project of my choosing, used to fund academic and practitioner workshops for the completion of the co-edited volume Security and Development in Global Politics: A Critical Comparison (Georgetown University Press, 2012).

<u>U.S. Department of Defense</u>: awarded competitive contract for the National Security Studies Program (NSSP). The contract was for executive education for Colonels, One Star and Three Star Generals. December 2006-December 2011.

<u>Connect U.S. Fund</u>: I wrote the Women in International Security (WIIS) grant proposal for support for the dissemination of a 'plum book' of top women candidates for appointment to the Obama Administration. March 2009.

<u>U.S. National Security Agency</u>: awarded competitive contract for unclassified short courses in Area and Security Studies at the MA level. The contract involved delivering six two-day courses per year. October 2004-October 2007.

<u>United States Institute of Peace</u>: grant to create an online simulation exercise on WMD proliferation. November 2004-November 2006.

<u>Economic and Social Research Council's New Security Challenges Program:</u> With Professor Michael Pugh, Dr. Jonathan Goodhand, and Dr. Neil Cooper, awarded competitive grant to work on "The Transformation of War Economies after Conflict." Awarded 2003 (unable to transfer with me to the U.S.).

The Brookings Institution: Visiting Scholarship, 1999.

<u>Center for Science and International Affairs, Harvard University</u>: Postdoctoral Research Fellowship, September 1993 - July 1995.

<u>UK Economic and Social Research Council</u>, National Competition Award. Ph.D. scholarship, full funding, 1983-1986 and Travel Competition Award for Ph.D. fieldwork 1985.

Competitive travel scholarships from: The British Academy, United States Information Service, and the Institute for Global Cooperation and Conflict. Competitive university awards from: George Washington University (three separate awards), King's College London, the University of Sheffield and the University of Birmingham.

CURRENT RESEARCH:

- I am currently completing a book, *State-Firm Relations in the International Defense Trade*. It examines the history and contemporary policies of defense firms in the United States and Great Britain and considers whether these firms have their own foreign policies, and what this means for their relationships with states. The volume traces the arc of the relationship from complete firm independence to a close relationship with the home state, and to the contemporary situation of 'frictions' between firms and their home states.
- I am nearing completion an article on the bureaucratic politics behind the U.S. decision to 'pivot' to Asia, to be submitted to *International Affairs* for consideration.

• I recently contributed a chapter on NATO as a pragmatic functionalist organization for a Yale University Press book on NATO edited by Ian Shapiro and Adam Tooze.

CURRENT APPOINTMENT:

September 2006- Director Security Policy Studies (SPS) Program and Associate Professor

I direct the Elliott School's flagship Security Policy Studies MA program. We currently have 165 MA and certificate students.

Administration: I manage 98 MA level courses each academic year and employ around 45 adjunct professors as well as working with my full-time faculty colleagues to deliver the curriculum. I undertake admissions, advise students, select courses, oversee quality, appoint and assess adjuncts, and run events for the program. Since taking over the SPS Program I have completely revised the curricula and added new concentrations in "Security and Development", "Intelligence", "Defense Analysis", "Energy Security", and "Weapons of Mass Destruction". I also sit on a number of school and university committees. For example, I have been on ten faculty search committees over the last six years.

Teaching: My current teaching includes graduate-level courses in *International Security Policy, Security and Development, the International Defense Trade*, and *Transnational Security*. I teach three courses over the academic year (four for the last two academic years).

September 2006-7: in addition to directing SPS Program I continued to fulfill a teaching contract I had with the U.S. National Security Agency, providing them with six short training courses annually.

Fundraising: I wrote the Elliott School's successful response to the Department of Defense's request for proposals for the National Security Studies Program (NSSP), an executive education program. NSSP is a prestigious program and the competition for the contract, valued at \$10 million, was very fierce. Our major competitor was Harvard University. Winning the contract resulted in me taking on a coterminous directing position:

December 2006 - December 2008 & January-March 2012: Director of the Department of Defense's National Security Studies Program (NSSP)

Under this contract we deliver short courses to a variety of DoD audiences: a four-week course for Colonels, a two-week course for One Star Generals, and two three-day courses for Three Star Generals. The contract was renewed five times. I was responsible for curriculum design for all courses (for all five years), co-creating and running the simulation exercises which change for each course, running the classroom during the courses, and all administration (including budgeting and personnel) concerned with the program.

The four-week Colonel's courses I ran were intensive course in *U.S. Foreign and Defense Policy*. They included a week on the making of policy, two weeks on relations with other countries and a week on thematic issues (proliferation, foreign aid, public diplomacy etc.) It

finished with a three-day simulation exercise.

Even though the program was a victim of sequestration cuts in the Department of Defense, we continue to run NSSP and enrollments are now growing. I supervise the current Director and the Senior Events Manager, and continue to regularly teach in the program.

PUBLICATIONS:

Books and Monographs

State-Firm Relations in the International Defense Trade, in preparation.

Market Forces: The Political Economy of Private Military Companies, FAFO, Oslo, 2006, http://www.fafo.no/pub/rapp/531/531.pdf

The Spread of Reconnaissance Satellites and their Potential Implications for Long-Range United States National Security, for Project 2015: Strategic Vision, United States' Joint Chiefs, 1995.

Carter and Arms Sales: Implementing the Carter Administration's Arms Transfer Restraint Policy, Macmillan, 1995, 246pp. ISBN: 0-333-46190-8. St. Martin's Press, New York, 1995, ISBN: 0-312-12681-6. Reviewed in: International Affairs, 72:2 (April 1996), pp. 373-4; Political Science Quarterly, 112:2 (Summer 1997), pp. 330-331; The Journal of American History, 83:2 (September 1996), p. 711; Choice, 33:6 (February 1996), p. 1024; Political Studies, 45:1 (March 1997), pp. 192-5; The Journal of Politics, 59:1 (February 1997), pp. 313-4.

Edited Volumes

With Paul D. Williams, *Security and Development in Global Politics: A Critical Comparison* Georgetown University Press, 2012. ISBN: 978-1-58901-886-0. 330pp. Reviewed in: *Journal of International Development*, 25:5 (2013), pp. 763-4.

With Martin J. Smith, *The Changing Labour Party*, Routledge, 1992, ISBN: 0-415-07833-4. 246pp.

Refereed Articles

- 'Pivot or Pirouette? The Bureaucratic Politics of the US Rebalance to Asia', article nearing completion.
- 'Defense Offsets: A System-Level View', *Strategic Analysis* Vol. 37, No. 4 (August 2013), pp. 436-451.
- 'More Business as Usual? The Obama Administration and The Nuclear Posture Review' *Contemporary Security Policy* Vol. 32, No.1 (April 2011), pp. 241-263.
- 'From Political Economies of War to Political Economies of Peace: The Contribution of

DDR after Wars of Predation', *Contemporary Security Policy* Vol. 27, No. 1 (April 2006), pp. 168-189.

'The Emergence of a European "Strategic Personality" and the Implications for the Transatlantic Relationship', *Arms Control Today* Vol. 33, No. 9 (November 2003), pp. 13-18. At http://www.armscontrol.org/act/2003_11/Spear.asp

'The Disarmament and Demobilisation of Warring Factions in the Aftermath of Civil Wars: Key Implementation Issues', *Civil Wars*, Vol. 2, No. 2 (Summer 1999), pp. 1-22.

'On the Desirability and Feasibility of Conventional Arms Transfer Regime Formation', *Contemporary Security Policy*, Vol. 15, No. 3 (December 1994), pp. 84-111.

'Governmental Politics and the Conventional Arms Transfer Talks', *Review of International Studies*, Vol. 19, No. 3 (1993), pp. 369-384.

Articles in Journals

'The Maturing Market for Private Security', in *World Politics Review*, June 14, 2011. pp. 1-7. http://www.worldpoliticsreview.com/articles/9158/the-maturing-market-for-private-security

'La Nouvelle Administration Américaine en Matière de Politique Étrangère', *Questions Internationales*, Number 39 (August/September 2009).

'Beyond the Cold War: Changes in the International Arms Trade', *Harvard International Review*, Vol. 16, No. 5 (Winter 1994), pp. 8-11 & 70-72.

'Arms Transfer Restraint: The Role of the United States', *Conditions for International Peace*, Report of the Institute of Social Sciences, Chuo University, Japan. Number 15 (November 1994), pp. 117-140.

Chapters in Edited Books

'Organizational Survival: NATO as a Pragmatic Functionalist' in *Basic Documents in World Politics: The NATO Charter* edited by Ian Shapiro and Adam Tooze, Yale University Press. In press.

'The Militarization of United States Foreign Aid' in *The Securitization of Aid* edited by Stephen Brown and Joern Graevingholt, Palgave Macmillan. In press

'Counterinsurgency' in Paul D. Williams (ed.), *Security Studies: An Introduction* London: Routledge, revised edition, 2012. pp. 471-485.

'Conceptualizing the Security-Development Relationship: An Overview of the Debate' and 'Conclusions' with Paul D. Williams, in Joanna Spear and Paul D. Williams (eds.), *Security and Development in Global Politics: A Critical Comparison* Georgetown University Press 2012. pp. 7-33.

- 'Trade and Resources: Security Perspectives', in Joanna Spear and Paul D. Williams (eds.), Security and Development in Global Politics: A Critical Comparison Georgetown University Press 2012. pp. 229-245.
- 'Humanitarian Assistance: Security Perspectives' with Robert Maletta, in Joanna Spear and Paul D. Williams (eds.), Security and Development in Global Politics: A Critical Comparison Georgetown University Press 2012. pp. 77-95.
- 'The Defense Trade' with Neil Cooper, in Alan Collins (ed.), Contemporary Security Studies, Oxford University Press, 2010. pp. 394-412.
- 'Counterinsurgency' in Paul D. Williams (ed.), Security Studies: An Introduction London: Routledge, 2008. pp. 389-406.
- 'The Defense Trade' with Neil Cooper, in Alan Collins (ed.), Contemporary Security Studies, Oxford University Press, 2006. pp. 311-330.
- 'Disarmament, Demobilisation and Reintegration in Africa' in Roy May and Oliver Furley (Eds.), Ending Africa's Civil Wars, Ashgate, 2006. pp. 63-80.
- 'Conclusions: What Lessons Can be Learnt?' in Anne Fitzgerald (ed.), From Conflict to Community: A Soldiers Return to Citizenship, UK Government African Conflict Prevention Pool, 2005. pp. 300-308.
- 'Arms and Arms Control', in Richard Little, Brian White (eds.) Issues in World Politics, fully revised Third Edition, Palgrave, 2005. pp. 96-117.
- 'Bringing Development and Security Together', in Anders Mellbourn (ed.) Development and Conflict Prevention: Security as a Millennium Goal. The Anna Lindh Programme on Conflict Prevention, 2005. pp. 91-101.
- 'Non-Proliferation Issues' in Henry Nau and David Shambaugh (eds.), Divided Diplomacy and the Next Administration: Conservative and Liberal Alternatives, Washington, DC: Elliott School of International Affairs, 2004. pp. 49-54.
- 'Organizing for International Counterproliferation: NATO and U.S. Nonproliferation Policy', in Janne E. Nolan, Bernard I. Finel and Brian D. Finlay (eds.), Ultimate Security: Combating Weapons of Mass Destruction, New York: The Century Foundation, 2003. pp. 203-228.
- 'Disarmament and Demobilisation', in Stephen Stedman, Donald Rothchild and Elizabeth Cousens (eds.), Ending Civil Wars: The Implementation of Peace Agreements, Lynne Reinner, 2002. pp. 141-182.
- 'Lessons Learned in Managing Conventional Weapons', in Chantal de Jonge Oudraat and P. J. Simmons (eds.), Managing Global Issues: Lessons Learned, Carnegie Endowment for International Peace, 2001. pp. 564-609.

- 'Arms and Arms Control', with Fiona Robertson-Snape, in Brian White, Michael Smith and Richard Little (eds.), *Issues in World Politics*, Second Edition, Palgrave, 2001. pp. 93-112.
- 'Responses to the Threats Posed by Biological Weapons', in John Vogler and Alan Russell (eds.), *Biotechnology and International Relations*, Manchester University Press, 2000. pp. 197-212.
- 'Foreign and Defence Policy', in Patrick Dunleavy, Andrew Gamble, Ian Holliday and Gillian Peele (eds.), *Developments in British Politics 6*, Macmillan, 2000. pp. 276-289. (Revised edition 2001).
- 'Potential Regimes for Conventional Arms Control', in Randall Forsberg (ed.), *Arms Control in an Era of Cooperation: Linked Restraints on Arms Deployment, Production, and Trade*, Institute for Defense and Disarmament Studies, 1998.
- 'Weapons of Mass Destruction', in Robert D. Blackwill and Michael Stürmer (eds.), *Allies Divided: Transatlantic Policies for the Greater Middle East*, MIT Press, 1997. pp. 231-252.
- 'Arms and Arms Control', in Brian White, Michael Smith and Richard Little (eds.), *Issues in World Politics*, Macmillan, 1997. pp. 111-133.
- 'Arms Limitations, Confidence Building Measures, and Internal Conflict' in Michael Brown (ed.), *The International Dimensions of Internal Conflict*, MIT Press, 1996. pp. 377-410.
- 'The Environment Agenda', in G. Wyn Rees (ed.), *International Politics in Europe: The New Agenda*, Routledge, 1993. pp. 111-132.
- 'The Labour Party and Foreign Policy', in Martin Smith and Joanna Spear (eds.), *The Changing Labour Party*, Routledge, 1992. pp. 185-200.
- 'The Labour Party and Women: Policies and Practices', with Valerie Atkinson, in Martin Smith and Joanna Spear (eds.), *The Changing Labour Party*, Routledge, 1992. pp. 151-167.
- 'Thatcher and Issues in Relations with the South', in Stuart Croft (ed.), *British Security Policy: The Thatcher Years and the End of the Cold War*, Unwin Hyman, 1991. pp. 179-197.
- 'Britain and Conventional Arms Transfer Restraint', in Mark Hoffman (ed.), *UK Arms Control in the 1990s*, Manchester University Press, 1990. pp. 170-189.
- 'Superpower Arms Transfers to the Third World', with Stuart Croft, in Phil Williams and Roy Allison (eds.), *Superpower Competition and Crisis Prevention*, Cambridge University Press, 1990. pp. 89-103.
- 'Carter and Reagan's Belief Systems and Foreign Policy', with Phil Williams, in Richard Little and Steve Smith (eds.), *Belief Systems and International Relations*, Basil Blackwell, 1988. pp. 190-208.

Other Research Publications:

'The United States Implements Defence Export Control Reforms', Royal United Services Institute, *Commentary*, January 22, 2014. At: http://www.rusi.org/analysis/commentary/ref:C52DFF7E0C0F8C/#.UuACgXf8XIV

'The "S Word": the Sequestration Fight and the US Defence Budget', Royal United Services Institute, *Commentary*, February 20, 2013. At: http://www.rusi.org/go.php?structureID=commentary&ref=C5124F3DE5B093#.USUPZPKm WSo

'The Implementation of India's Defence Offset Policy', Royal United Services Institute, *Commentary*, January 31, 2013. At: http://www.rusi.org/analysis/commentary/ref:C510A810654488/#.UQqN8UFKQsA

'PMCs Eye New Services as Market Contracts', *Jane's Defence Weekly* Vol. 48, Issue 24, June 15, 2011, p. 36.

'Conflict Prevention', in *Evaluating the 2010 Strategy Review*, Chatham House, October 2010.

'DDR and SSR: New Directions for Policy' with Bernard Harborne, background paper for the *World Development Report 2011*, The World Bank. April 2010.

'Tony Blair III: Yet All Is Not Well In the Labour Party', *Transatlantic Magazine*, Vol. 2 No. 2, (March-April 2005), pp. 34-35.

'Security and Development', Issue paper commissioned by the United Nations Foundation, for the attention of the UN Secretary General's High Level Panel. January 2004.

'Disarmament, Demobilization and Reintegration: The State of the Art' background paper for the *Human Security Report 2005*. Liu Institute, University of British Columbia. December 2004.

'Is There a Distinctive European Approach to Stability and Reconstruction Operations?' paper commissioned by the American Consortium for European Studies, September 2004.

'The Czech Fighter Aircraft Competition', Oxford Analytica Daily Brief, July 11, 2001.

'Arms Trade Offsets II', Oxford Analytica Daily Brief, May 22, 2001, IV, pp. 13-15,

'Arms Trade Offsets I', Oxford Analytica Daily Brief, May 21, 2001, III, pp. 8-9.

'The Changing Roles and Responsibilities of the U.S. Military', in *The Roles and Responsibilities of the U.S. Military in the New Millennium*, Women in International Security, WIIS Occasional Paper, 2001.

'Enlarging NATO, Enlarging Sales', *The World Today*, Vol. 53, No.11 (November 1997), pp. 1-3. At http://www.ciaonet.org/olj/wt/wt_nov97.html

Bugs and Bombs: Assessing the Threats text for an exhibition on chemical and biological weapons at the Royal Artillery Museum, January - April 2002. Also selected the museum exhibits to accompany the text.

CONFERENCE AND SEMINAR PAPERS (by theme):

Security and Development:

Is There A Nexus? Washington perspectives on Government, Development and Security, presented at the Washington Center for Internships conference on Government, Development and Security, May 20, 2015.

Climate Change and Food Security in Asia presented at the International Studies Association Annual Conference, San Francisco, April 5, 2013.

Teaching Security and Development presented to a group of Russian Academics sponsored through a State Department Program. George Washington University, November 1, 2011.

Food Security Challenges in Asia presented at the Climate Insecurity Project conference, Singapore Management University, November 19, 2011.

International Food Security and Safety Issues presented at the Food Interdisciplinary Task Force, George Washington University, April 8, 2011.

The Securitization of U.S. Foreign Aid presented at the conference on the Securitization of Foreign Aid, Deutsches Institut für Entwicklungspolitik (DIE) / German Development Institute, Bonn. April 1, 2011.

The Evolving Role of the Military in U.S. Foreign Aid: From Humanitarian Aid to Development Activity presented at the International Studies Association Annual Conference, New Orleans, February 19, 2010.

How Security Studies Approaches Trade and Resource Issues presented at the workshop on "The Nexus Between Security and Development," George Washington University, 15-16 November, 2008.

U.S. Approaches to Post-Conflict Reconstruction presented to a visiting commission at the Embassy of Norway, 6 December 2007.

Building Political Economies for Peace: Challenges and Opportunities presented at the

Economic and Social Research Council (ESRC) sponsored conference on 'Security and Development: Exploring the Nexus' in Washington. DC, 26 October 2007.

Methodologies for Studying Diasporas and Post-Conflict Peace Building presented at the Economic and Social Research Council (ESRC) sponsored conference on 'Transitions from War Economies', Plymouth University, 8 March 2005.

Security and Development Plenary Address at the Swedish Foreign Ministry & Swedish United Nations Association conference on 'The UN and Global Security', 8 February 2005.

Security and Development Discussant for a panel at the Swedish Foreign Ministry & Swedish United Nations Association conference on 'The UN and Global Security', 9 February 2005.

U.S. Foreign and Defense Policy:

Organizational Survival: NATO's Pragmatic Functionalism, presented at the Yale University conference on "Basic Documents in World Politics: The NATO Charter", Yale University, February 21, 2014.

The Military Dimension of the 'Rebalance', presented at the CERI-Science Po conference on "The US 'Rebalance' Towards Asia: Transatlantic Perspectives", Science Po, Paris, June 25, 2013.

The New U.S. Security Guidance and the 'Pivot' to Asia, presented at the School of Social Sciences, Singapore Management University, March 22, 2012.

The Appointments Process and the Obama Administration's Foreign Policy, presented at Warwick University, November 25, 2009.

Security Challenges: What the New President Needs to Know, presented to the University community as part of a "George Washington's Best' Series, October 2008.

The U.S. and the Campaign in Afghanistan presented the Close Up Foundation, Washington, DC, July 30, 2008.

Short and Long-term Transatlantic Security Challenges presented to a delegation from the Defense Committee of the WEU Assembly – The European Security and Defense Assembly, British American Security Information Council (BASIC) Meeting, Washington, DC, June 17, 2008. At: http://www.basicint.org/nuclear/WEU-transatlantic-nuclear2008June17.htm

The Bush Administration and Iraq presented at Universiadad Torcuato di Tella, Buenos Aires, Argentina, April 24, 2007.

How to Improve the Security Situation in Iraq presented to the World Affairs Council of Savannah, Georgia. Savannah, November 22, 2004.

Synthesis of the Days Proceedings and Way Forward, panel presentation at the Women in International Security (WIIS) and Army War College conference on 'Stabilization and Post-

Conflict Operations: The Role of the Military', November 17, 2004.

The U.S. Defense Counterproliferation Initiative presented at the American Political Science Association Panel on "Learning from September 11", Boston, August 30, 2002.

New Threats to Transatlantic Security, presented at a conference on European - American Relations, sponsored by the Royal Institute of International Affairs and the American Enterprise Institute, London, 25 October 2000.

The Roles and Responsibilities of the U.S. Military: The View from Europe, presented at the Cantigny Conference on 'The Roles and Responsibilities of the US Military in the New Millennium', sponsored by the McCormick Tribune Foundation and Women in International Security, Chicago, 14-15 September 2000.

Transparency in Procurement and Arms Sales Processes: A Comparison of Britain and the United States, presented to a group of Bosnian military officials, sponsored by OHR, Centre for Defence Studies, London, 18 August 2000.

Strategic Air Power and Operation Desert Fox, presented at the Oxford University Civil Liberties Union round table on 'Allied Policies towards Iraq', Oxford, 4 May 1999.

Conventional Arms Transfer Restraint and U.S. Leadership: Past Experience and Future Prospects, presented to the Institute of Social Sciences, Chuo University, Tokyo, 18 May 1993.

The Conventional Arms Transfer Talks: Bureaucratic Perspectives, presented at the American Politics Group Annual Conference 1993, University of Manchester, 5 January 1993.

The Carter Administration and Arms Sales Policies and Practices, presented to the Institute of International Studies, University of Leeds, 19 June 1992.

The Superpower Conventional Arms Transfer Talks (CATT) 1977-79, presented to the Southampton Arms Control Group, Southampton, November 1987.

Iran, The United States and Arms Sales, presented to the Southampton Third World Group, Southampton, June 1987.

Superpower Arms Transfers to the Third World: Rules of the Game, presented at the Ford Foundation North-South Security Relations Project Conference, Guernsey, 18-21 March 1987.

Post Conflict Peace Building:

The Roles of Think Tanks and Civil Society in a Post-Conflict Defense Ecosystem, presented at the Colombian Ministry of Defense working group meeting with civil society groups, October 24, 2014.

DDR and SSR: New Directions for Policy, presented at the World Bank / United Nations Development Program meeting in New York, February 26, 2010.

The Security and Development Challenge in Afghanistan, presented to the University community as part of a "George Washington's Best' Series, October 17, 2009.

Diasporas and Peacebuilding: Early Work presented to the Culture in Global Affairs seminar, George Washington University, Washington, DC, April 28, 2006.

What Issues Are Faced In Disarming, Demobilizing and Reintegrating Military and Militia Forces in Cote d'Ivoire, presented to the United States Institute of Peace working group on Cote d'Ivoire, March 20, 2006.

Assessing the Potential of Diaspora Groups to Contribute to Peacebuilding presented at the panel on 'Post War State Building', International Studies Association annual conference, San Diego, March 24, 2006.

Creating a Political Economy of Peace Building: Effective Disarmament, Demobilization and Reintegration Strategies Where Resources are Accessible, Plentiful and Lootable, presented at the panel on 'Political Economies of War to Peace Transitions', International Studies Association annual conference, Hawaii, March 3, 2005.

Disarmament, Demobilization, Reinsertion and Reintegration After Wars of Predation presented at the Stockholm International Peace Research Institute, Stockholm, Sweden, February 7, 2005 and at the FAFO Institute, Oslo, Norway, February 10, 2005.

Disarmament, Demobilization and Reintegration: The State of the Art, paper presented to the CISSM Forum, University of Maryland, September 23, 2004.

Disarmament, Demobilization and Reintegration In Africa, paper presented at a conference on Ending Africa's Civil Wars, Coventry University, March 31, 2004.

War Economies: Challenges for Peacemaking and Peace Implementation, presented at the International Peace Academy conference on 'Economic Agendas in Armed Conflict: Towards Peace, Governance, and Accountability', New York, November 20, 2003.

Disarmament, Demobilization and Reintegration: the State of the Art, brown bag presentation at USAID, for the Office of Conflict Management and Mitigation. November 17, 2003.

What are the Economic Challenges of Disarmament, Demobilization, Repatriation, Resettlement and Reintegration (DDRRR) in Africa?, presented at the International Peace Academy / Wilton Park conference on 'Transforming War Economies: Challenges for Peacemaking and Peacebuilding', Wilton Park Conference Center, Sussex, 28 October 2003.

Commentary on a film, 'A Child's Century of War', in the 2003 Common Ground Film Festival. October 23, 2003.

Macro and Micro Insecurity and the Consequences for Bridging the Post-Conflict Security

Gap presented at the Conflict Prevention and Resolution Forum on 'The Post-Conflict Security Gap', Johns Hopkins University Paul H. Nitze School of Advanced International Studies, Washington, DC, 14 October 2003.

Regulating the Political Economies of Small Arms and Mercenaries, presented at the Fafo Institute Policy Briefing for Government Ministers, Oslo, Norway, 30 November 2001.

The Political Economy of Conflict: Small Arms and Private Military Companies, presented at the Fafo Institute for Applied Social Science conference on 'Economies of Conflict: Private Sector Activity in Civil Conflict and War', 27 August 2001.

The Disarmament and Demobilisation of Warring Factions After Civil Wars, presented at a conference on 'War, Peace and Violence: Conflict in Today's World', Birkbeck College, University of London, 18 March 2000.

Disarmament and Demobilisation, presented at the authors workshop on 'Implementing Settlements After Civil Wars', Stanford University, 12 November 1999.

Disarmament and Demobilisation in the Aftermath of Civil Wars, presented at the conference on 'Implementing Settlements After Civil Wars', International Peace Academy, New York, 24-26 June 1999.

Disarmament and Demobilisation: Key Implementation Issues, presented at the International Studies Association Annual Conference, Washington, DC, 18 February 1999.

Demobilisation in the Aftermath of Civil Wars, presented at the Strategic Studies Seminar, Oxford University, 28 October 1998.

Disarmament and Demobilisation in Africa, presented at the African Security Seminar, King's College London, 16 March 1998.

Disarmament and Demobilisation, presented at the conference on 'Implementing Peace Agreements After Civil Wars', Stanford University, 10-12 November 1997.

Arms Transfers and Ethnic Conflict, presented to the School of Social Sciences, University of Sussex, 23 April 1996.

Arms Transfers and Refugee Flows, presented at the Conference on 'The Root Causes of Forced Migration', sponsored by the Institute for Public Policy Research, London, 27 November 1995.

Arms Transfers and Internal Conflict: Prospects for Manipulating the Relationship, presented to the Department of Politics, University of Nottingham, 1 November 1995.

The Role of Arms Limitations and Confidence and Security Building Measures, presented at the Center for Science and International Affairs sponsored conference on 'The International Dimensions of Internal Conflict', CSIA, Harvard University, 15-17 March 1995.

Defense Trade:

International Models for Defense Industrial Bases, Planning, and Coordination, Presented at the Colombian Ministry of Defense conference: 2° Encuentro De La Industria De Defensa Y Seguridad, Bogota, Colombia. October 23, 2014.

Defense Industries: Thinking About Them in a New Way, Paper presented to Women in International Security-UK, Chatham House, London, July 29, 2013.

Defense Offsets: Promise and Performance, presented at the Institute for Defence and Security Analyses (IDSA) New Delhi, December 14, 2012.

Defense Offsets: Assessing Development Intentions and Outcomes, Paper presented at the 2012 International Studies Association meeting, San Diego CA, April 1, 2012.

The Arms Trade in the Twenty First Century presented in the "GW's Best" series for Colonials Weekend, October 14, 2011.

The Political Economy of the Defense Trade in the Twenty First Century: Some Trends in the Trade paper presented at the International Studies Association annual conference, Chicago, March 3, 2007.

The Globalization of Defense Industries: Implications for Security presented at the International Studies Association annual conference, Montreal, 17 March 2004.

New Developments in Offsets Policies presented at the Royal United Services Institute conference on 'Offsets and Defence Countertrade', London, 3 December 2001.

Domino's Pizzas and the International Defence Trade, presented to the Foreign Policy Program, The Brookings Institution, Washington, DC, 9 December 1999.

European Defence Industries and the International Defence Trade, presented to the European Strategy Team, Institute for National Security Studies, National Defense University, Washington, DC, 8 December 1999.

Changes in the International Defence Trade, presented at a meeting of the Executive Board of Women in International Security, Washington, DC, 7 December 1999.

Offsets and Proliferation: The Link is Missing, presented to the Departmental Research Seminar, Department of Political Science, University of British Columbia, 20 October 1998.

The Changing Political Economy of the International Defence Trade, lecture to undergraduates, Department of Political Science, University of British Columbia, 20 October 1998.

Offsets and the Defence Trade, presented at the Strategic Studies Seminar, Oxford University, 3 February 1998.

Defence Exports: Competition and Control, presented at the Royal United Services Institute conference 'Defence Equipment Acquisition: The European Dimension', London, 11 July 1997.

The Role of Offsets in the International Defence Market, presented at the International Studies Association Annual Conference, Toronto, 18 March 1997.

Stemming the Proliferation of Advanced Conventional Weapons Through Export Controls: The Case of Combat Aircraft, presented at the United States' Arms Control and Disarmament Agency sponsored conference 'New Frontiers in Arms Control', Center for International and Security Studies, University of Maryland, 30 March 1995.

Arms Transfers to the Middle East, guest lecture on a course on Middle East Politics, Columbia University, New York, 12 July 1995.

The British Arms Industry, presented to the Birmingham Council of Churches, 14 May 1991.

Britain and Conventional Arms Transfers, presented to the Global Development Group, York University, 8 March 1989.

British Conventional Arms Transfer Policies, presented to the Southampton Arms Control Group, April 1987.

Arms Control and Proliferation:

UXO and Landmines, for the Mine Awareness Group, part of the International Day for Landmines Awareness. George Washington University, April 4, 2012.

Business as Usual? The Obama Administration and the Nuclear Posture Review, presented at the Department of Peace Studies, Bradford University, March 17, 2011.

The Obama Administration and the Struggle for Arms Control Presented at the conference "Arms Control for the 21st Century", York University, Toronto, January 23, 2010.

The Obama Administration and Arms Control, presented at the International Studies Association sponsored workshop on "New Directions in Arms Control", New York, February 14, 2009.

European Union Policies, Initiatives and Perspectives on the Proliferation of WMD, paper presented at the SAIS conference on "Transatlantic Policies to Counter Global Challenges: Towards Effective Multilateral Strategies", April 28, 2005.

The Emergence of A European 'Strategic Personality' and the Implications for Transatlantic Cooperation Over WMD Threats, to be presented at the CISSM Forum, Center for International Security Studies, Maryland University, March 4, 2004.

Small Arms and Light Weapons: UN Efforts to Deal with the Problem, presented at the London International Model United Nations Conference 2002, February 16, 2002.

Biological Weapons: Assessing the Threat, presented to the CONTACT Group, House of Commons, London, 4 December 2001.

The Prospects for Arms Control and the OSCE, presented at the IHEDN Conference, Cranfield University, May 16, 2001.

The Fate of the U.S. Counterproliferation Policy within NATO, presented at the Century Foundation conference on 'The Transformation of Non-Proliferation', Washington, DC, 24 April 2001.

Responses to the Threats Posed by Biological Weapons, presented at the conference on 'Biotechnology and International Relations', Staffordshire University, 8 May 1999.

Biological Weapons: Responses to the Threat, presented at the conference on 'Biotechnology and International Relations', Liverpool John Moores University, 24 October 1998.

The European Approach to the Problem of the Proliferation of Weapons of Mass Destruction in the Greater Middle East, presented at the SWP/CSIA joint conference on 'The United States, Europe and the Greater Middle East', Harvard University, 13-15 February 1997.

On the Desirability and Feasibility of Arms Transfer Regime Formation, presented at the British International Studies Association Annual Conference, York University, 21 December 1994.

Importer Participation in a Restraint Regime, presented at the third International Fighter Study Conference, Washington, DC, 14 November 1994.

Drawing Recipients into a Restraint Regime, presented at the second International Fighter Study Conference, Cambridge, MA, 13 May 1994.

Arms Transfers and Supplier Regimes, presented at the International Studies Association Conference in Washington, DC, 29 March 1994.

BOOK REVIEWS:

I have published more than thirty book reviews in the following journals: Arms Control, Contemporary Security Policy, European Review of History, Government Publications Review, International Affairs, Millennium, Political Studies, The Times Higher Education Supplement and, most recently the Royal United Services Institute Journal. A full list is available on request.

PREVIOUS APPOINTMENTS:

July 2003-August 2006: Director of the United States Foreign Policy Institute

Administration: I was the founding director of the U.S. Foreign Policy Institute at The

George Washington University. I developed, marketed, ran, and taught a range of credit bearing intensive short courses on *U.S. Foreign Policy* at both the Graduate and Undergraduate levels. The student feedback was excellent. In 2005 I added new graduate and undergraduate programs on *Reporting U.S. Foreign Policy* for students of journalism, media and communications.

The U.S. Foreign Policy Institute was co-sponsored by the Elliott School of International Affairs and the Office for Special and International Programs. In working for the latter I sat on a University 'Task Force on Summer Programs' in 2004-2005 and for two years I was a member of the University 'Middle East Task Force'. I also assisted with setting up and staffing a London Center for George Washington students, worked with students on study abroad applications to Britain, and sat on a number of hiring committees. Amongst my administrative responsibilities, I sat on the Program Directors Committee and the Lead Group in Special and International Programs.

Teaching: In addition to my graduate and undergraduate summer courses in *U.S. Foreign Policy* and the short-courses for the National Security Agency (NSA), I also taught regular courses in the Elliott School including *Transnational Security Issues* and *International Security Policy*. For two academic years I was also the adviser for the U.S. Foreign Policy concentration in the Masters in International Affairs degree.

During this period I also continued to supervise four PhD students from King's College London, all of whom have now completed.

Fundraising: United States Institute for Peace competition award, \$35,000 to create an online simulation exercise dealing with weapons of mass destruction threats. In 2004 I got to the short list (of four bids, down from more than 50) for a European Commission contract to assess the framework for the Transatlantic dialogue.

I secured a competitive three-year contract with the U.S. National Security Agency (NSA) Area Studies Program to provide six short courses per year on international security issues. I used these courses as a way to help the agency think 'outside of the box'. The feedback from participants specifically noted that they heard perspectives that they had not encountered before. The contract ran from October 2004- October 2007. NSA wanted me to renew for an extra year but the pressure of work with the Department of Defense made this impossible.

1998-2003: Department of War Studies, King's College London, Senior Lecturer in War Studies (1996-98: Lecturer in War Studies)

Administration:

Director of the Graduate Research Programme, 1998-2003 (130 students).

- -Coordinated and chaired all mini-vivas for upgrade to Ph.D.
- -Sat on the School of Social Science and Public Policy Postgraduate Studies Committee.
- -Chaired the Postgraduate Admissions Committee and the Postgraduate Research Committee.
- -Ran the bi-annual review of student progress and dealt with student problems
- -Handled all College and School paperwork.
- -Ran orientation sessions for Teaching Assistants and established their individual training

programs. I also conducted follow-up evaluations of their classroom teaching.

Designed and Implemented a New MA

I developed and ran a Masters in Research Methodology (War Studies) to meet Economic and Social Research Council demands for more rigorous research training. Elements of the program run in conjunction with three other departments in the School of Social Science and Public Policy and running the degree involved a lot of cross-school work.

Chair of the School of Social Science and Public Policy's MA Exam Board, 2002-2003.

- -Oversaw 17 distinct MA programs and several thousand students. Dealt with scheduling examinations (in coordination with the University of London) and School-wide examination meetings
- -Oversaw problem students, allegations of cheating and student illness cases. In this capacity I also sat on the College Academic Committee, the College Examinations Board and the Special Appeals Committee.

Quality Assurance and Academic Audit

- -Played a major role in preparing the Department for the October 2001 Quality Assurance Agency's Subject Review Audit in which the Department scored full marks (1999-2001). -College trained academic auditor and member of the College audit team (1998-2002). Undertook academic audits across the College (two per year). Prepared the Department for the May 2000 Quality Assurance Agency's Continuation Audit.
- -Director of the MA in War Studies 2000-2001 and Director of Undergraduate Teaching 1997-1998.
- -Ran recruitment, Open Houses, oversaw progress and problem cases, coordinated the exam process
- -Member of the Departmental Research Committee and the War Studies Group Research Coordinating Committee.
- -Served on the committee to appoint a MacArthur post-doctoral scholar (1997-2001) and subsequently mentored the post-doctoral scholars in the program.
- -Responsibility for all staff training and development (1999-2001).
- -Departmental Women's Officer & Disabilities Officer (1997-2002).

Fundraising: As Director of the Graduate Research Programme I coordinated all applications to the Economic and Social Research Council, the Arts and Humanities Research Board and Overseas Research Scholarships. I significantly increased the number of successful applications.

In 2003 I was part of a successful bid to the ESRC's <u>New Security Challenges</u> award competition. With Professor Michael Pugh, Dr. Jonathan Goodhand, and Dr. Neil Cooper, our project focused on *The Transformation of War Economies After Conflict*. Subsequent to winning the award I moved to the U.S. and was unable to transfer the award. However, I still contributed four distinct work products to the project, two involving work with U.S. policy makers.

TEACHING EXPERIENCE 1987-2014:

Institution	BA	MA	PhD	Executive Education
2007-2014: GWU Security Policy Studies Program:	Transnational Security, one semester.	Security & Development, one semester twice a year (2011-). International Security Politics, one semester, once a year. Transnational Security, one semester (2006-11). Capstone Practicum (Spring 2014 & Fall 2014). MA dissertations (1 per year). MA independent		
2007-2010: GWU Department of Defense's National Security Studies Program contract:		studies (2 per year).		Senior Manager Course, 4 weeks (once per year). Executive One-Star Program, 2 weeks (once per year). Three-star Course, 3 days (2 per year).
2004-2007: GWU National Security Agency contract: 2003-2006: U.S. Foreign Policy Institute, George Washington University:	U.S. Foreign Policy, intense summer course.	U.S. Foreign Policy, intense summer course. Transatlantic Security, one semester. Transnational Security, one semester.		6 short courses per year.
2002: Joint Services Command and Staff College		Somester		Post-Conflict Reconstruction and Development, series of

				lectures.
2003: Royal				Theory and
College of				Practice in
Defence Studies				International
Defence Studies				Relations,
				series of
				lectures.
				U.S. Defense
				Policy, series
1000 2002	II 't I C .	TI D 1:0 .: 0	A 1: 1 G : 1	of lectures.
1998-2003:	United States	The Proliferation of	Applied Social	
King's College	Defence and	Weapons, two	Science: Research	
London:	Foreign Policy,	semesters.	Design and	
	two semesters.		Project	
	Contemporary	MA dissertations	Management, one	
	Security Issues, one	(6-10 per year).	semester.	
	semester.		International	
	The Development		Relations Theory,	
	of Weaponry and		one semester.	
	Technology, one		Research	
	semester.		Methodology, one	
	Art of War Studies,		semester.	
	one semester.		PhD supervisions	
	BA dissertations		(15).	
	(4-12 per year).			
1989-1996:	United States	United States	Theory and	
University of	Foreign and	Foreign Policy, two	Methodology in	
Sheffield:	Defence Policy,	semesters.	International	
Sherricia.	two semesters.	Methods of	Relations, two	
	United States	Analysis in	semesters.	
	Government and	International	5 Ph.D.	
	Politics, two	Relations, two	supervisions.	
	semesters.	semesters.	supervisions.	
	Theories of	MA dissertations (8		
	International			
		a year).		
	Relations, two			
	semesters.			
	Britain in a Global			
	Context, one			
	semester.			
	BA dissertations			
	(18 a year).			
1988-1989:	Comparative	Comparative		
University of	European Foreign	European Foreign		
York:	Policy, one	Policy, one		
	semester.	semester.		
	West European	International		
	History 1914-1962,	Relations, one		
	one semester.	semester.		
	United States	MA dissertations		I
	Onnea States	WIA dissertations		
	Government, one	(7).		

	International Relations, one semester. Arms Control and Disarmament, one semester.		
University of Birmingham 1987-1988:	Politics, two semesters. The International System, two	Foreign Policy Analysis, two semesters. Supervised 2	
	semesters	dissertations	

PREVIOUS ADMINISTRATIVE EXPERIENCE:

University of Sheffield:

Director of the Ph.D. Programme 1995-1996, 50 students.

 Undertook all admissions duties, organized funding from the Economic and Social Research Council, the Arts and Humanities Research Board and Overseas Research Scholarships. Ran annual reviews of progress, weekly research student seminars and dealt with any student problems.

Director of the MA Programme in International Studies 1992-1993, Deputy Director 1989-1992, 40-60 students annually.

- Involved in the development and launch of an MA in International Studies. Involved in curriculum design and delivery, recruitment, chaired the MA course approval committee, student advising and the examination process (including the dissertation process).
- Involved in developing publicity and marketing the courses to British and international students. For example, in 1993 I spent three weeks in Tokyo recruiting students for the University.

Chaired Departmental Research Seminar.

• This involved inviting a range of scholars and practitioners, coordinating transport, accommodation and entertainment. In 1989-1990 I used the seminar to launch the Labour Party project, which I later turned into a co-edited book with Martin Smith.

Departmental Women's Officer, 1989-1993 & 1995-1996.

POLICY RELEVANT WORK:

Executive Branch:

In running Capstone Practicums at the Elliott School I have to find clients within the Federal Government for my students to work with. In the last five years I have procured a variety of clients including: The Department of Defense Join Improvised Explosive Device Defeat Organization (JIEDDO), The Defense Intelligence Agency (twice), The Criminal intelligence Agency, Private Consulting Firms, and the Department of Homeland Security's Export Enforcement Control Center (E2C2).

I have just begun working with the Colombian Ministry of Defense on developing a post-conflict defense industry ecosystem. I also facilitated a civil society training for Colombian NGOs and think tanks to begin monitoring the defense sector.

While based at RUSI during my sabbatical (January-August 2013), I was involved in briefing top-level British politicians on issues including arming Syria's moderate opposition groups.

I have worked with the U.S. State Department on their programs to teach visitors about U.S. Foreign and Defense policy making. My briefings have included: "U.S. Democracy and the Electoral Process", "U.S. foreign policy", "Foreign Policy Formulation and American Society" and "U.S. attitudes to NATO".

In 2005 I worked with the State Department's Office of the Coordinator for Reconstruction and Stabilization (S/CRS) on issues of Disarmament, Demobilization and Reintegration (DDR). My position paper was subsequently incorporated into the Defense Department's Iraq DDR plan.

In January 2002 I worked for the Japanese Ministry of Foreign Affairs in Tokyo writing the Chairman's summary of the *Tokyo Follow-Up Meeting of the UN Conference on the Illicit Trade in Small Arms and Light Weapons in All Its Aspects*.

Legislative Branch:

In London I was a regular participant in the Chatham House Parliamentary Briefing Group for Members of Parliament and Peers.

<u>Publication:</u> *Arms and Internal Conflicts*, House of Commons, April 1998. <u>Oral Evidence:</u> presented to the House of Commons International Development Committee. June 1998.

During 2013 I resumed work with the House of Commons on security issues.

Editorial Boards:

2011- *PRISM*, the journal of the Center for Complex Operations at the National Defense University.

2013 - RUSI Journal from the Royal United Services Institute, London.

Consultancies:

I have worked for the World Bank as a consultant on post-conflict security issues. I have consulted with Science Applications International Corporation (SAIC) for a U.S. government client on the issue of Private Security Companies.

NGO Work:

Since 1998 I have been an elected Council Member and Trustee for the *British American Security Information Council* (BASIC), a transatlantic NGO working on security and arms control issues.

Between 2000 and 2008 I was an elected member of the Board of Directors of the *Acronym Institute*, an NGO working on non-proliferation and security issues. I served as Vice-Chair

2001-2002 and Chair 2002-2003.

From 2006 to 2010 (when the Board dissolved) I was an elected member of the Executive Board of *Women in International Security* (WIIS), an NGO that advocates for women in the profession.

Between 1998 and 2003 I revived and Directed *British Women in International Security* (B-WIIS). The group grew from 35 to 180 members during that period.

From 2006 to 2011 I was on the Advisory Board for a project on 'Peace Processes, Guns and Gender' at the *Centre for Humanitarian Dialogue* in Geneva.

I have extensive experience in both the U.S. and UK of appointing staff to NGOs, conducting performance reviews, conducting executive searches and dealing with staff problems.

MEDIA EXPERIENCE:

I have extensive media experience and enjoy the challenge of explaining complicated ideas to a general audience. A 2013 Al Jazeera "Inside Story" discussion program on the Arms Trade Treaty can be found at:

http://www.aljazeera.com/programmes/insidestory/2013/03/201331953711500883.html. A January 2012 video of me discussing "U.S. Defense Strategy in 2012 and beyond" can be seen at: http://media.elliott.gwu.edu/media/us-defense-strategy-2012-and-beyond An April 2014 video of me discussing "U.S.-European Relations after Crimea" can be seen at: http://media.elliott.gwu.edu/media/us-european-relations-after-crimea

I have substantial experience of television work, including live interviews, pre-records, on-air debates, commentary on live coverage and working as part of the ITN crisis team. I have worked with Al Jazeera, BBC 1, BBC 2, BBC News 24, BBC World, ITN, Channel 4, Channel Five, Sky News, CNN, NBC, the European Business Network and Voice of America TV.

I also have extensive radio experience, including live interviews in studio, outside broadcasts, participation in phone-ins and working with producers on documentaries. I have worked with BBC Radio 4, BBC Radio 5, GLR, BBC Local Radio, BBC Radio Wales, BBC Radio Scotland and extensively with the BBC World Service. My participation in a forum for the BBC on the anthrax threat can be viewed online at:

http://news.bbc.co.uk/hi/english/talking_point/forum/newsid_1605000/1605136.stm

In terms of print media, my work has been featured in *The Guardian*, and I have been interviewed for reports in *The International Herald Tribune*, *Jane's Defence Weekly, The San Francisco Chronicle*, *The Jerusalem Post, The Scottish Daily Record*, *The Baltimore Sun*, *Reuters* and *USA Today*.

JOURNAL AND MANUSCRIPT REVIEWING:

I regularly review materials for journals including Contemporary Security Policy, Diplomacy

and Statecraft, The European Journal of International Relations, Global Crime, International Affairs, International Journal of Aerospace Management, International Peacekeeping, International Security, Journal of Peace Research, Journal of Strategic Studies, Political Studies, Politics and Review of International Studies. I have judged manuscripts for Cambridge University Press, Frank Cass, Macmillan, Manchester University Press, Palgrave, Polity, and Routledge.

I have also acted as a referee for grant applications submitted to the British Economic and Social Research Council, the Arts and Humanities Research Board, the Compton Foundation, the Hubert H. Humphrey Fellowship Program and the United States Institute of Peace.